



**Voluntary Life Insurance Benefit Summary**

**Group:** Bensalem Township School District

**Policy:** Sun Life Assurance Company of Canada- Policy Number: 932571

<b>Class Title and Eligibility (Minimum Hour Requirement)</b>	<b>Voluntary Life/ Voluntary AD&amp;D</b>
Full-Time Confidential Secretaries (30 hours per week)	\$25,000 increments up to \$100,000/ No AD&D included
Full-Time Custodians, excluding Head Custodians (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Groundskeepers excluding Head Groundskeepers (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Head Groundskeepers, Head Custodians and Truck Drivers (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Maintenance Specialist and Mechanics (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Non-Interim Teachers (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Non-Union Administrators and Non-Instructional Supervisors (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Full-Time Secretaries represented by AFSMCE Local #1598 (30 hours per week)	\$25,000 increments up to \$100,000/ No AD&D included
Full-Time Utility Workers (30 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included
Part-Time Non-Interim Teachers (17 hours per week)	Option 1- \$25,000; Option 2- \$50,000/ No AD&D included

<b>Employee Contribution</b>	100%
<b>Eligibility/Effective Date of Individual Coverage</b>	<b>Date of Hire-</b> FT Confidential Secretaries, FT & PT Non-Interim Teachers, FT Non-Union Administrators and Non-Instructional Supervisors; <b>60 days-</b> All other classes

<b>Reduction Schedule</b>	None
<b>Guarantee Issue</b>	Same as Voluntary Life Amounts
<b>EOI Requirements</b>	Late entrant or increasing benefit amount
<b>Termination &amp; Continuation of Coverage</b>	Absence due to injury or sickness: Up to 12 months Layoff: up to 12 months Leave of absence (including FMLA): up to 12 months Sabbatical: up to 24 months School Recess: up to 3 months
<b>Conversion Provision</b>	Included
<b>Waiver of Premium Provision</b>	Disabled prior to age 60: up to age 65 Disabled on or after age 60: up to first anniversary after beginning of Total Disability Elimination Period: 6 months

*The summary of benefits is meant to be an overview of the policy only. Please refer to the Certificate and Riders for a full explanation of your plan's benefits, exclusions, limitations and reductions. Should there be any discrepancy between this outline and the Certificate, the Certificate will prevail.*