

**Custodial/Maintenance RATES 2025-2026**

**Monthly Rates**

**Employees Hired Before 7-01-2024**

**BMCS POS**

	<b>Single</b>	<b>P. Child</b>	<b>P. Children</b>	<b>H/W</b>	<b>Family</b>
<b>Medical</b>	\$ 738.20	\$ 1,032.55	\$ 1,623.53	\$ 1,681.01	\$ 2,182.39
<b>RX - \$10/\$15/\$30</b>	\$ 173.96	\$ 243.10	\$ 382.51	\$ 396.05	\$ 489.54
<b>Vision</b>	\$ 3.77	\$ 8.69	\$ 8.69	\$ 8.69	\$ 8.69
<b>Total</b>	\$ 915.93	\$ 1,284.34	\$ 2,014.73	\$ 2,085.75	\$ 2,680.62
<b>12% EE Contri</b>	\$ 109.91	\$ 154.12	\$ 241.77	\$ 250.29	\$ 321.67
<b>Divided by 2 pays</b>	\$ 54.96	\$ 77.06	\$ 120.88	\$ 125.15	\$ 160.84

**BMCS Open Choice 1**

	<b>Single</b>	<b>P. Child</b>	<b>P. Children</b>	<b>H/W</b>	<b>Family</b>
<b>Medical</b>	\$ 852.66	\$ 1,192.67	\$ 1,872.94	\$ 2,369.63	\$ 2,520.85
<b>RX - \$5/\$20/\$35</b>	\$ 170.63	\$ 238.58	\$ 374.58	\$ 473.86	\$ 504.08
<b>Vision</b>	\$ 3.77	\$ 8.69	\$ 8.69	\$ 8.69	\$ 8.69
<b>Total</b>	\$ 1,027.06	\$ 1,439.94	\$ 2,256.21	\$ 2,852.18	\$ 3,033.62
<b>12% EE Contri</b>	\$ 123.25	\$ 172.79	\$ 270.75	\$ 342.26	\$ 364.03
<b>Divided by 2 pays</b>	\$ 61.62	\$ 86.40	\$ 135.37	\$ 171.13	\$ 182.02

**BMCS Open Choice 2**

	<b>Single</b>	<b>P. Child</b>	<b>P. Children</b>	<b>H/W</b>	<b>Family</b>
<b>Medical</b>	\$ 785.32	\$ 1,098.44	\$ 1,724.96	\$ 2,182.44	\$ 2,321.68
<b>RX - \$5/\$35/\$50</b>	\$ 152.13	\$ 212.70	\$ 333.95	\$ 422.43	\$ 449.36
<b>Vision</b>	\$ 3.77	\$ 8.69	\$ 8.69	\$ 8.69	\$ 8.69
<b>Total</b>	\$ 941.22	\$ 1,319.83	\$ 2,067.60	\$ 2,613.56	\$ 2,779.73
<b>12% EE Contri</b>	\$ 112.95	\$ 158.38	\$ 248.11	\$ 313.63	\$ 333.57
<b>Divided by 2 pays</b>	\$ 56.47	\$ 79.19	\$ 124.06	\$ 156.81	\$ 166.78

**BMCS Open Choice 3 (Deductible Plan)**

	<b>Single</b>	<b>P. Child</b>	<b>P. Children</b>	<b>H/W</b>	<b>Family</b>
<b>Medical</b>	\$ 650.37	\$ 909.68	\$ 1,430.35	\$ 1,480.98	\$ 1,922.68
<b>RX - \$5/\$35/\$50</b>	\$ 152.13	\$ 212.70	\$ 333.95	\$ 422.43	\$ 449.36
<b>Vision</b>	\$ 3.77	\$ 8.69	\$ 8.69	\$ 8.69	\$ 8.69
<b>Total</b>	\$ 806.27	\$ 1,131.07	\$ 1,772.99	\$ 1,912.10	\$ 2,380.73
<b>12% EE Contri</b>	\$ 96.75	\$ 135.73	\$ 212.76	\$ 229.45	\$ 285.69
<b>Divided by 2 pays</b>	\$ 48.38	\$ 67.86	\$ 106.38	\$ 114.73	\$ 142.84