

Group Life Insurance Benefit Summary

Group: Bensalem Township School District

Policy: Sun Life Assurance Company of Canada- Policy Number: 932571

Class Title and Eligibility (Minimum Hour Requirement)	Basic Life/AD&D
Full-Time Confidential Secretaries (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$250,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Custodians, excluding Head Custodians (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Drivers represented by the National Conference of Firemen and Oilers Local #1201, excluding Truck Drivers (25 hours per week)	\$25,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time ESPA Aides, Instructional Assistants, Nurse Assistants, Registered Nurses, Non-Teaching Assistants, Data Analyst and Dispatchers (25 hours per week)	\$25,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Groundskeepers excluding Head Groundskeepers (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Head Groundskeepers, Head Custodians and Truck Drivers (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Interim Teachers (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Maintenance Specialist and Mechanics (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Non-Interim Teachers (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance

Full-Time Non-Union Administrators and Non-Instructional Supervisors (30 hours per week)	2x Annual Salary rounded to the nearest \$1,000, Max \$400,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Non-Union Cafeteria Workers (25 hours per week)	\$25,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Secretaries represented by AFSMCE Local #1598 (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$60,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Full-Time Utility Workers (30 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time Drivers represented by the National Conference of Firemen and Oilers Local #1201 hired prior to July 1, 1988 (15 hours per week)	\$25,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time ESPA Aides, Instructional Assistants, Nurse Assistants, Registered Nurses, Non-Teaching Assistants, Data Analyst and Dispatchers (15 hours per week)	\$15,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time Interim Teachers (17 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time Non-Interim Teachers (17 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$50,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time Non-Union Cafeteria Workers (17 hours per week)	\$12,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance
Part-Time Secretaries (20 hours per week)	1x Annual Salary rounded to the nearest \$1,000, Max \$20,000/ An Amount of insurance equal to your amount of Employee Basic Life Insurance

Employee Contribution	0%
Eligibility/Effective Date of Individual Coverage	Date of Hire- FT Confidential Secretaries, FT & PT Interim Teachers, FT & PT Non-Interim Teachers, FT Non-Union Administrators and Non-Instructional Supervisors; 45 days under primary probation plus 25 days under secondary probation- FT & PT Drivers represented by...; 45 days- FT & PT Non-Union Cafeteria Workers; 60 days- All other classes
Reduction Schedule	None
Guarantee Issue	Same as Basic Life Amounts
EOI Requirements	None
Termination & Continuation of Coverage	Absence due to injury or sickness: Up to 12 months Layoff: up to 12 months Leave of absence (including FMLA): up to 12 months Sabbatical: up to 24 months School Recess: up to 3 months
Conversion Provision	Included

Waiver of Premium Provision	Disabled prior to age 60: up to age 65 Disabled on or after age 60: up to first anniversary after beginning of Total Disability Elimination Period: 6 months
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The summary of benefits is meant to be an overview of the policy only. Please refer to the Certificate and Riders for a full explanation of your plan's benefits, exclusions, limitations and reductions. Should there be any discrepancy between this outline and the Certificate, the Certificate will prevail.